

Phone : 020-26902100
Gram : 'DECSUGAR' Manjar (Bk.), Pune
Fax : 020-26902244
E-mail : vsiib@vsnl.com
Visit us at : www.vsisugar.com



VASANTDADA SUGAR INSTITUTE
Manjari (Bk.) 412 307, Tal. Haveli, Dist. Pune, Maharashtra, India.

BY POST - DELIVERY

VSI / Personnel / / 2009-10

29th June 2009

- 6 JUL 2009

To
Miss Deepali Nimbalkar
Lecturer / Scientist
Environmental Science Section
V.S.I. , Pune .

With reference to our earlier letter No.VSI / Personnel / 849 / 2008-09 dated 13th May 2008 appointing you as Lecturer / Scientist in Environmental Science Section of the Institute with effect from 13th May 2008 on a basic pay of Rs.8,000/- in the pay scale of Rs.8000-275-13500 plus allowances as applicable, on probation for a period of one year. I am to inform you that you are confirmed in the permanent services of the Institute with effect from 13th May 2009 and also granted an annual increment of Rs.275/- (Rupees Two Hundred Seventy Five) only per month plus all other allowances as prevailing with us, in the pay scale of Rs.8000-275-13500 thus , raising your present basic pay from Rs.8,000/- to Rs.8,275/- (Rupees Eight Thousand Two Hundred Seventy Five) only per month with effect from 13th May 2009 subject to the following terms and conditions.

1. You may be transferred to any part of India for the work of the Institute.
2. You will observe all official instructions and all the rules and regulations those exist or made by the Institute from time to time. You are expected to maintain and keep secret all the information that you may get during your service with the Institute. You are also expected to discharge your duties with absolute loyalty and integrity. Disciplinary action is liable to be taken against you for any failure in these matters .
- 3 Your confirmation in service is subject to the condition that you shall remain in the services of the Institute for a minimum period of three years from the date of your confirmation in service , for which you will have to execute a service bond with the Institute on a hundred rupee stamp paper which shall be given to the Institute immediately .
4. If for any reason we desire to terminate your services or you decide to leave our employment then notice of three months or payment of three months' salary in lieu of notice shall be given to the other side or be made to the other side as the case may be .

P.T.O.



VASANTDADA SUGAR INSTITUTE
MANJARI (BK), TAL.HAVELI,
DIST.PUNE-412 307

VSI / Personnel / 6366 / 2010-11

BY HAND DELIVERED 4th February 2011

OFFICE ORDER

Dr.(Miss) Deepali S. Nimbalkar , presently working as Lecturer / Scientist is now designated as Assistant Professor / Scientist with immediate effect. All other terms and conditions as laid down in her appointment will remain same.

R.S. Gangele
4/2/11
(R.S. Gangele)
I/c PERSONNEL MANAGER
R.S.

To
Dr.(Miss) Deepali Nimbalkar
Lecturer / Scientist
Environmental Science
V.S.I. , Pune

o/c

- cc to : 1. Dr.V.S. Ghole, Professor in Env.Science
2. Accounts
3. Personnel Section
4. Master File

Recd
Deepali
5 Feb 2011

VSI / Personnel / 202 / 2014-15

11th April 2014

OFFICE MEMORANDUM

Consequent upon the decision of Selection Committee in its meeting dated 7th March 2014 and subsequent approval of the Governing Council in its meeting dated 18th March 2014 that the grade pay of Dr. Deepali Nimbalkar has been revised from Rs.6,000/- to Rs.7,000/- in her existing pay band of Rs.15600-39100 with effect from 10th April 2014 on completion of 4 years from acquisition of Ph.D. Her designation is also changed from Asst.Prof./Scientist to Assistant Professor / Sr.Scientist from 10th April 2014.

(R.S. Gangele)
PERSONNEL MANAGER
11/4/14

To
Dr. Deepali Nimbalkar
Asst. Prof./ Scientist
Env.Sciences Dept.
VSI

Copy to :

- 1. Acconuts
- 2. Personal File
- 3. Master File

Recd
Dept
11 Apr 14

VSI/Personnel/ 177 /2021-22 BY HAND DELIVERY April 23, 2021

OFFICE MEMORANDUM

In pursuance of decision of Selection Committee in its meeting dated 26th February 2021, Dr. Deepali Shivajirao Nimbalkar presently working as "Assistant Professor & Sr. Scientist" in Environmental Science Department has been promoted as "Associate Professor & Sr. Scientist" (Env. Sci. Dept.) in the Pay Level S-26 (Rs. 89440 – 283260) and her basic pay is fixed at Rs. 89,440/- (Rupees Eighty-Nine Thousand Four hundred Forty only) with effect from 1st April 2021. Her next increment date will be 1st July 2022. All other terms and conditions of her original appointment order dated 30th June 1999 will remain unchanged.

(R. S. Gangele)
PERSONNEL MANAGER

To,
Dr. Deepali S. Nimbalkar
Asst. Professor & Sr. Scientist
Environmental Science Department.

Copy to:

1. Accounts
- ✓ 2. Personal File
3. Master File

Recd
Dated
19 May 2021

VSI

VSI / Personnel / ES / 2008-09

13th May 2008

To

Mr. Amol B. Deshmane
13 / 919 , Heramba CHS ,
Abhyudaya Nagar , Kalachowki ,
Mumbai - 400 033 .

With reference to your interview before Selection Committee of the Institute on 12th May 2008 , the Management is pleased to appoint you as Technical Officer / Demonstrator (ES) in Environmental Science Department of the Institute on the following terms and conditions.

1. Your appointment will be on probation for a period of one year with effect from the date of your joining in the above post . You are advised to join the services of the Institute within one month from the date of receipt of this letter.
2. You will be paid initial basic pay of Rs.6,500/- (Rupees Six Thousand Five Hundred) in the pay scale of Rs.6500-200-10500 and your total emolument will be Rs.15,451/- only per month including DP, DA and HRA .
3. You may be transferred to any part of India for the work of the Institute.
4. You will observe all such instructions given to you and observe all the rules and regulations that exist or made by the Institute from time to time. You are expected to maintain and keep secret all the information that you may get during your service with the Institute.
5. During the probationary period, your services may be dispensed with if not found suitable with one-month notice and without assigning any reason therefor.



Z. Meo
Principal P.T.O
Vasantdada Sugar Institute
Manjari (Bk.), Tal. Haveli,
Dist. Pune - 412 307



VASANTDADA SUGAR INSTITUTE
MANJARI (BK), TAL. HAVELI,
DIST. PUNE-412 307

VSI / Personnel /

6367 / 2010-11

OFFICE ORDER

4th February 2011

OFFICE ORDER

Mr. Deshmane A. B., presently working as **Technical Officer / Demonstrator** is now designated as **Scientific Officer** with immediate effect. All other terms and conditions as laid down in his appointment will remain same.

(Signature)
4/2/11

(R.S. Gangele)

I/c PERSONNEL MANAGER

(Signature)

To
Mr. Deshmane A.B.
Technical Officer / Demonstrator
Environmental Science
V.S.I., Pune

OK
(Signature)
Principal

- cc to : 1. Dr.V.S. Ghole, Professor in Env.Science
2. Accounts
3. Personnel Section
4. Master File

Vasantdada Sugar Institute
Manjar (Bk), Tal. Haveli
Dist. Pune - 412 307

Received
(Signature)
5/feb/2011



182

BY HAND DELIVERY

VSI / Personnel / 751 / 2014-15

16th May 2014

OFFICE MEMORANDUM

Consequent upon the decision on promotion by the Governing Council in its meeting held on 18th March 2014 , Mr. A. B. Deshmane , working as Scientific Officer in Environmental Sciences Dept. , has been promoted to the post of 'Assistant Professor / Scientist ' on a basic pay of Rs.15,600/- in the Pay band of Rs.15600-39100 plus Grade Pay of Rs.6000/- with effect from 1st May 2014. His total basic pay including grade pay is raised from Rs.18,570/-to Rs.21,600/- (Rupees twenty One Thousand Six Hundred only) per month with effect from 1st May 2014. All other terms and conditions of his original appointment order will remain unchanged as per original letter dated 13th May 2008.

(Signature)
(R.S. Gangele)
PERSONNEL MANAGER

To
Mr. A. B. Deshmane ,
Scientific Officer ,
Env. Sciences Dept.
V.S.I.

(Signature)
Principal

Vasantdada Sugar Institute
Manjari (Bk.), Tal. Haveli,
Dist. Pune - 412 307

- Copy to : 1. Head , Env.Sciences Dept.
2. Accounts
3. Personal File
4. Master File



Received

VSI/DG-Personnel/ 311 /2016-17

BY HAND DELIVERED

April 21, 2016

To

Mr. Eknath Pandurang Alhat
A/P. Moshi, Alhat Wadi,
Alandi Road, Tal. Haveli,
Dist. Pune 412 105.

You have been selected for the post of, "Scientific Officer" in Environment Science Department of the Institute subject to the following terms and conditions.

1. Your appointment will be on probation for a period of one year with effect from your date of joining.
2. You will be paid an Initial basic pay of ₹ 9300/- (Rupees Nine thousand three hundred) only per month in the pay band of ₹ 9300-34800 + Grade Pay ₹ 4400 plus allowances as applicable.
3. You may be transferred to any part of India for the work of the Institute.
4. You will observe all official instructions and all the rules and regulations in existence and amended by the Institute from time to time. You are expected to maintain and keep secret all the information that you may get during your service with the Institute. You are also expected to discharge your duties with absolute loyalty and integrity.
5. If your work and conduct are not found satisfactory during the probationary period of one year, your probation period may be extended further up to one year. At the expiry of the period of two years, if your work and conduct are found satisfactory, you will be considered for confirmation in the service. If your work and conduct are not found satisfactory even after the period of two years, your services shall stand terminated after completion of two years without assigning any reason therefore. However, if nothing is communicated to you as regards extension of probationary period or confirmation in service or otherwise, your services with the Institute shall automatically come to an end at the expiry of probationary period or at the end of extended probationary period.
6. If required by the Institute, it will be necessary for you to stay in the staff colony of the Institute. You will be provided with unfurnished residential accommodation of the type, which will be commensurate with your salary range for which monthly rent will be charged as per the rules.

Received
By
Eknath
21/4/2016



Principal
Vasantdada Sugar Institute
Manjari (Bk.), Tal. Haveli,
Dist. Pune - 412 307

5562 BY HAND DELIVERY

VSI/Personnel/

/2022-23

October 3, 2022

OFFICE MEMORANDUM

In pursuance of decision of Governing Council dated 18th September 2022, Dr. Eknath Pandurang Alhat presently working as "Scientific Officer" in Environment Science Department has been promoted as "Assistant Professor & Scientist" (Environment Science Department) w.e.f. 1st October 2022 in the pay Level S-22 (Rs. 55510- 175850) and his basic pay is fixed at Rs.55,510/- (Rupees Fifty-Five Thousand Five hundred Ten only). His next increment date will be 1st July 2023. All other terms and conditions of his original appointment order dated 21st April 2016 will remain unchanged.

To,
Dr. Eknath Pandurang Alhat
Scientific Officer,
Environment Science Department
VSI

(R. S. Gangele)
PERSONNEL MANAGER

Copy to:

1. Dr.D.S. Nimbalkar, Sr. Scientist & Head, Env. Science Dept.
2. Administration
3. Accounts
- ✓ 4. Personal File
5. Master File



Received
Dr. Eknath
03/10/2022

Principal
Vasantdada Sugar Institute
Manjari (Bk.), Tal. Haveli,
Dist. Pune - 412 307

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Web site : www.vsisugar.com



VASANTDADA SUGAR INSTITUTE
Manjari (Bk.) Tal. : Haveli, Dist. : Pune - 412 307, Maharashtra, India.

VSI/Pers-Env.Sci/AT-01/2017-18

Date:30/3/2018

OFFICE ORDER

Following staff members who are involved in the teaching to MSc course/s, and as per the requirement of SPPU/UGC they are re-designated as below.

Name of Department: Alcohol Technology Department

Sr. No.	Name of Employee	Present Designation	Re-Designated as	Effective Date
1.	Dr. Sanjay V. Patil	Technical Advisor and Head	Technical advisor/Professor and Head	01.04.2018
2.	Dr. Kakasaheb Konde	Joint Technical Advisor	Joint Technical Advisor/Assistant Professor	01.04.2018
3.	Mr.Rajendra V. Godage	Scientist	Scientist / AssistantProfessor	01.04.2018
4.	Mr. Dinesh A. Patil	Scientist	Scientist / AssistantProfessor	01.04.2018
5.	Mr. Raghunath V. Burase	Technical Officer	Technical Officer/ Teacher	01.04.2018
6.	Mr. Shashikant A. Patil	Technical Officer	Technical Officer/ Teacher	01.04.2018
7.	Dr. Santosh T. Devkar	Technical Officer	Technical Officer/ Teacher	01.04.2018
8.	Mr. Avinash Deshmukh	Technical Officer	Technical Officer/ Teacher	01.04.2018

Name of Department: Environment Science Department

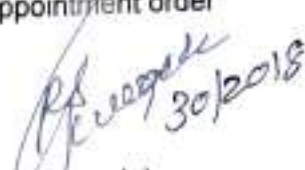
Sr. No.	Name of Employee	Present Designation	Re-Designated as	Effective Date
1.	Dr.Eknath P. Alhat	Scientific Officer	Scientific Officer/ Teacher	01.04.2018



Reply to be sent on the name of Institute and not on individual's name.

-2-

Please note that, all other terms and conditions of their original appointment order remain unchanged.


(R. S. Gangele)
Personnel Manager

Copy to

- 1)
Dr. S.V. Patil, Head, Alcohol Tech Department
- 2)
Dr. Deepali Nimbalkar, Head, Department of Env Sci
- 3)
The Registrar



BY HAND DELIVERY

VSI/DG-Personnel/ 4423 /2021-22

October 20, 2021

To

Dr. Vivek Premraj Patil
A/P Degaon,
Tal. Pandharpur,
Dist. Solapur 413 304.

You have been selected for the post of, "SCIENTIFIC OFFICER" in Environmental Science Department of the Institute subject to the following terms and conditions.

1. Your appointment will be on probation for a period of one year with effect from your date of joining.
2. You will be paid an initial basic pay of Rs.35210/- (Rupees Thirty-Five Thousand Two Hundred Ten) only per month in the pay Level of S-18 (Rs.35210-111550) plus allowances as applicable.
3. You may be transferred to any part of India for the work of the Institute.
4. You will observe all official instructions and all the rules and regulations in existence and amended by the Institute from time to time. You are expected to maintain and keep secret all the information that you may get during your service with the Institute. You are also expected to discharge your duties with absolute loyalty and integrity.
5. If your work and conduct are not found satisfactory during the probationary period of one year, your probation period may be extended further up to one year. At the expiry of the period of two years, if your work and conduct are found satisfactory, you will be considered for confirmation in the service. If your work and conduct are not found satisfactory even after the period of two years, your services shall stand terminated after completion of two years without assigning any reason therefore. However, if nothing is communicated to you as regards extension of probationary period or confirmation in service or otherwise, your services with the Institute shall automatically come to an end at the expiry of probationary period or at the end of extended probationary period.
6. If required by the Institute, it will be necessary for you to stay in the staff colony of the Institute. You will be provided with unfurnished residential accommodation of the type, which will be commensurate with your salary range for which monthly rent will be charged as per the rules.



[Signature]

Principal
Vasantdada Sugar Institute
Manjari (Bk.), Tal. Haveli,
Dist. Pune - 412 307

Phone : (020) 26902100 - 30 lines
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E-mail : admin@vsisugar.org.in
Web site : www.vsisugar.com



VASANTDADA SUGAR INSTITUTE
Manjari (Bk.) Tal. : Haveli, Dist. : Pune - 412 307, Maharashtra, India.

VSI/Pers-Env.Sci -01/2021-22

20/10/2021

OFFICE ORDER

Dr. Vivek P Patil, Scientific Officer, Dept of Env Sci is involved in the teaching to MSc course/s, and as per the requirement of SPPU/UGC he is re-designated as **Scientific Officer/Teacher** from the date of effect of 14.10.2021.

All other terms and conditions of his original appointment order remain unchanged.



R.S. Gangele
20/10/2021.
(R.S. Gangele)
Personnel Manager

Copy to

- 1) Dr. Deepali Nimbalkar, Head, Department of Env Sci
- 2) The Registrar

BY HAND DELIVERY

5526

VSI/Personnel/ /2022-23

October 1, 2022

To
Mr. Vikram Sadashiv Deshmukh
A/ P. Mandave,
Tal. & Dist. Satara 415 519.

This has reference to your Personal interview for the post of "Scientific Officer" before our Selection Committee on 1st September 2022. The Management of the Institute is pleased to appoint you as "Scientific Officer" in Environment Science Department of the Institute subject to the following terms and conditions.

1. Your appointment will be on contract basis for a period of 11 months from the date of your joining.
2. You will be paid consolidated contractual wages of Rs.35,000/- (Rupees Thirty Five Thousand only) per month.
3. You are expected to maintain and keep secrecy of all information that you may get during your contractual service with the Institute.
4. Our Service Rules & Regulations which are applicable to our permanent staff members and officers will not be applicable to you as your appointment is on contract basis as stated above.
5. You will work under Dr.D.S.Nimbalkar, Sr.Scientist & Head, Environment Science Department and she will lay down your duties.
6. The Appointing Authority may also terminate this contract at any time without giving one month's notice if you found guilty of gross negligence in your duties or of grave misconduct.
7. You will abide by the general disciplinary rules and regulations of the Institute. In case of breach of any disciplinary rules, your services are liable to be terminated without any notice.

S. M. D. S.
Principal

Vasantdada Sugar Institute
Manjari (Bk.), Tal. Haveli,
Dist. Pune - 412 307



VSI/Personnel/ 5527112 /2022-23 **BY HAND DELIVERY**

October 1, 2022

To

Mr. Kapil Arunrao Uphade
A/P. Tarnoli,
Tal. Darwha
Dist. Yavatmal 445 210.

This has reference to your Personal interview for the post of "Scientific Officer" before our Selection Committee on 1st September 2022. The Management of the Institute is pleased to appoint you as "Scientific Officer" in Environment Science Department of the Institute subject to the following terms and conditions.

1. Your appointment will be on contract basis for a period of 11 months from the date of your joining.
2. You will be paid consolidated contractual wages of Rs.35,000/- (Rupees Thirty Five Thousand only) per month.
3. You are expected to maintain and keep secrecy of all information that you may get during your contractual service with the Institute.
4. Our Service Rules & Regulations which are applicable to our permanent staff members and officers will not be applicable to you as your appointment is on contract basis as stated above.
5. You will work under Dr.D.S.Nimbalkar, Sr.Scientist & Head, Environment Science Department and she will lay down your duties.
6. The Appointing Authority may also terminate this contract at any time without giving one month's notice if you found guilty of gross negligence in your duties or of grave misconduct.
7. You will abide by the general disciplinary rules and regulations of the Institute. In case of breach of any disciplinary rules, your services are liable to be terminated without any notice.



Principal

Vasantdada Sugar Institute
Manjari (Bk.) Tal. Haveli,
Dist. Pune - 412 307

VSI/Personnel/

5528
/2022-23

BY HAND DELIVERY

October 1, 2022

To

Dr. Hemlata Nivrutti Hingane

Sr.No.38A, House No.716

Kale Borate Nagar

Hadapsar, Pune 411 028.

This has reference to your Personal interview for the post of "Scientific Officer (NABL Lab.)" before our Selection Committee on 1st September 2022. The Management of the Institute is pleased to appoint you as "Scientific Officer (NABL Lab.)" in Environment Science Department of the Institute subject to the following terms and conditions.

1. Your appointment will be on contract basis for a period of 11 months from the date of your joining.
2. You will be paid consolidated contractual wages of Rs.30,000/- (Rupees Thirty Thousand only) per month.
3. You are expected to maintain and keep secrecy of all information that you may get during your contractual service with the Institute.
4. Our Service Rules & Regulations which are applicable to our permanent staff members and officers will not be applicable to you as your appointment is on contract basis as stated above.
5. You will work under Dr.D.S.Nimbalkar, Sr.Scientist & Head, Environment Science Department and she will lay down your duties.
6. The Appointing Authority may also terminate this contract at any time without giving one month's notice if you found guilty of gross negligence in your duties or of grave misconduct.
7. You will abide by the general disciplinary rules and regulations of the Institute. In case of breach of any disciplinary rules, your services are liable to be terminated without any notice.



Principal
Vasantdada Sugar Institute
Manjar (Bk.), Tal. Haveli,
Dist. Pune - 412 307

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VASANTDADA SUGAR INSTITUTE
Manjari (Bk.) Tal. : Haveli, Dist. : Pune - 412 307, Maharashtra, India.

VSI/Pers-Env.Sci-02/2022-23

Date:10/10/22

OFFICE ORDER

Following staff members who are involved in the teaching to MSc course/s, and as per the requirement of SPPU/UGC they are re-designated as below.

Name of Department: Environment Science Department

Sr. No.	Name of Employee	Present Designation	Re-Designated as	Effective Date
1.	Mr.Vikram S.Deshmukh	Scientific Officer	Scientific Officer /Teacher	1/10/2022
2.	Mr.Kapil A Uphade	Scientific Officer	Scientific Officer /Teacher	1/10/2022
3.	Dr.Hemlata N Hingane	Scientific Officer	Scientific Officer /Teacher	3/10/2022

Please note that, all other terms and conditions of their original appointment order remain unchanged.



(Handwritten signature)
(R.S.Gangele)
Personnel Manager

Copy to

- 1) Dr. Deepali Nimbalkar, Head, Department of Env Sci
- 2) The Registrar

DSI/P-150/ 121

July 3, 1984.

Shri S.V. Patil,
59, Shivaji Co-op. Housing Society,
Senapati Bapat Road,
Pune 16.

Dear Sir,

Please refer to your application dated 30th March 84 and the subsequent interview you had with us. We have now pleasure to appoint you as Research Associate (Bio-chemistry) with effect from 30th June 1984 on the following terms and conditions:

1. You will be given an initial basic pay of Rs.605/- (Rupees Six hundred and five only) per month in the pay scale of Rs.400-25-525EB-40-725 plus usual allowances as prevailing at present with us.
2. You will be on probation for a period of one year from 30th June 1984. You will be considered for confirmation in service at the expiry of the probationary period only if your work and conduct are found satisfactory.
3. Your services are liable to be terminated at one month's notice during the probationary period and three months' notice after confirmation in service in case it becomes necessary to terminate your services and vice-versa.
4. You will be subject to all service rules and regulations applicable to the members of our staff.
5. You are expected to maintain official secrets and discharge your duties with absolute loyalty and integrity.

*Received
Shri Patil
07/08/84*

Please sign the duplicate copy of this letter in token of your acceptance of the above terms and conditions and return the same to us. Please note that you have to produce authentic record of your date of birth and also true copy of your discharge certificate from the N.C.L.

Yours faithfully,
FOR DECCAN SUGAR INSTITUTE.

(K. H. JETKAR)
CHIEF EXECUTIVE.



Principal
Deccan Sugar Instit
Manager, (Bk.) Tal. Haver
Sci. Accounts

VSI/E&P/

2296-
2/01-02

5 July 2001

OFFICE ORDER

Consequent upon the decision of the Governing Council in its meeting held on 4th December 1999, we are pleased to inform you that your designation has been changed as Sr.Scientist (Alcohol Technology). All other terms and conditions remain the same as laid down in your appointment order.

J.N. Mohanty
J.N.MOHANTY

VC PERSONNEL MANAGER

To

Shri S.V.Patil
Alcohol Technology Dept.
VSI

- cc :
- 1. Head of Alcohol Tech. Dept.
 - 2. Accounts Section
 - 3. Master copy

Received
SP/Min
7/7/2001



S. Sampat
Principal
Vasantdada Sugar Inst
Bijar (Bk.), Tal. Haveli
Dist. Pune - 412 30


BY HAND DELIVERY

VSI/Personnel/ 5454 /15-16

February 22, 2016

OFFICE MEMORANDUM

Consequent upon the decision of Governing Council Meeting of the Institute held on 7th March 2015, the services of Dr. S. V. Patil working with us as Technical Advisor & Head in Alcohol Technology Department has been extended after the date of his superannuation i.e. 29th February 2016. His services are extended from 1st March 2016 to 28th February 2019 on his existing pay band, grade pay and basic pay. All other terms and conditions as laid down in his letter of appointment will remain unchanged.



(R. S. Gangele)

Personnel Manager

As approved by Director General

To
Dr. S. V. Patil
Technical Advisor & Head
Alcohol Technology Department, VSI.

Copy to :

1. Accounts Department
2. Administration Department
- ✓ 3. Personal File
4. Master File
5. PS to DG

Received
SP/llh
29/2/2016




Principal

Vasahatada Sugar Institute
Binjar (Bk.), Tal. Haveli,
Dist. Pune - 412 207

VSI/ Personnel/ 6192 /2019-20

Date: - 28th February 2020

OFFICE ORDER

In Pursuance of the decision of the Governing Council dated 29th August 2019, Presently Dr. S.V. Patil is working as Technical Advisor & Head in Alcohol Technology & Biofuels Department, now his designation has been changed as 'Head, Professor & Technical Advisor' w.e.f. 1st March 2020. All other terms and conditions of his original appointment order remains the same.

As approved by Director General

Received
SP
28/2

(Handwritten Signature)
(R.S. Gangele)
Personnel Manager

To,
Dr. S.V. Patil
Technical Advisor & Head
Alcohol Tech. & Biofuels Dept.
VSI.

- Copy to: 1. Accounts Dept.
- ✓ 2. Personal File
- 3. Master File



(Handwritten Signature)
Principal
Vasahidada Sugar Instn
Tal. Haveli
Dist. Pune - 412 307

Phone : (020) 26902100 - 30 lines
Fax : (020) 26902244
E-mail : admin@vsisugar.org.in
Web site : www.vsisugar.com



VASANTDADA SUGAR INSTITUTE
Manjari (Bk.) Tal. : Haveli, Dist. : Pune - 412 307, Maharashtra, India.

VSI/Pers-Env.Sci/AT-01/2017-18

Date:30/3/2018

OFFICE ORDER

Following staff members who are involved in the teaching to MSc course/s, and as per the requirement of SPPU/UGC they are re-designated as below.

Name of Department: Alcohol Technology Department

Sr. No.	Name of Employee	Present Designation	Re-Designated as	Effective Date
1.	Dr. Sanjay V. Patil	Technical Advisor and Head	Technical advisor/Professor and Head	01.04.2018
2.	Dr. Kakasaheb Konde	Joint Technical Advisor	Joint Technical Advisor/Assistant Professor	01.04.2018
3.	Mr.Rajendra V. Godage	Scientist	Scientist / AssistantProfessor	01.04.2018
4.	Mr. Dinesh A. Patil	Scientist	Scientist / AssistantProfessor	01.04.2018
5.	Mr. Raghunath V. Burase	Technical Officer	Technical Officer/ Teacher	01.04.2018
6.	Mr. Shashikant A. Patil	Technical Officer	Technical Officer/ Teacher	01.04.2018
7.	Dr. Santosh T. Devkar	Technical Officer	Technical Officer/ Teacher	01.04.2018
8.	Mr. Avinash Deshmukh	Technical Officer	Technical Officer/ Teacher	01.04.2018

Name of Department: Environment Science Department

Sr. No.	Name of Employee	Present Designation	Re-Designated as	Effective Date
1.	Dr.Eknath P. Alhat	Scientific Officer	Scientific Officer/ Teacher	01.04.2018



Reply to be sent on the name of Institute and not on individual's name.



-2-

Please note that, all other terms and conditions of their original appointment order remain unchanged.

R.S. Gangele
30/2018
(R.S.Gangele)
Personnel Manager

Copy to

- 1) Dr. S.V. Patil, Head, Alcohol Tech Department
- 2) Dr. Deepali Nimbalkar, Head, Department of Env Sci
- 3) The Registrar



VS/ Personnel/ 2434 / 2017-18

Date: 16/9/2017

To

Dr.Kakasaheb Suresh Konde
A/p. Ganegaon Dumal, Tal. Shirur,
Dist. Pune-412 211

You have been selected for the post of "Joint Technical Adviser" in Alcohol Technology Department of the Institute subject to the following terms and conditions.

1. Your appointment will be on probation for a period of one year with effect from your date of joining.
2. Your initial basic pay has been fixed at Rs. 15600/- (Rupees Fifteen Thousand Six Hundred)only per month in the pay band of Rs. 15600-39100 plus Grade pay Rs.7600. In addition to this we have granted you 4 non-compoundable increments @ 3% on your initial basic pay and GP (Rs. 2790) in the said pay band for having Ph.D. Degree. Your starting basic pay including non compoundable increment will be Rs. 18390/-plus grade pay Rs.7600/- pm. Your total basic pay including Non compoundable increments and GP will be Rs. 25990/- per month.
3. You may be transferred to any part of India for the work of the Institute.
4. You will observe all official instructions and all the rules and regulations in existence and amended by the Institute from time to time. You are expected to maintain and keep secret all the information that you may get during your service with the Institute. You are also expected to discharge your duties with absolute loyalty and integrity.
5. If your work and conduct are not found satisfactory during the probationary period of one year, your probation period may be extended further up to one year. At the expiry of the period of two years, if your work and conduct are found satisfactory, you will be considered for confirmation in the service. If your work and conduct are not found satisfactory even after the period of two years, your services shall stand terminated after completion of two years without assigning any reason therefore. However, if nothing is communicated to you as regards extension of probationary period or confirmation in service or otherwise, your services with the institute shall automatically come to an end at the expiry of probationary period or at the end of extended probationary period.



[Handwritten Signature]

Principal
Vasantdada Sugar Institute
Manjari (Bk.), Tal. Haveli,
Dist. Pune - 412 307



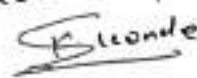
6. If required by the institute, it will be necessary for you to stay in the staff colony of the Institute. You will be provided with unfurnished residential accommodation of the type, which will be commensurate with your salary range for which monthly rent will be charged as per the rules.
7. You are directed to produce Medical Certificate of fitness in the prescribed form from the Medical Officer before joining the services of the Institute.

In case above terms and conditions of services are acceptable to you, you have to sign the duplicate copy of this appointment letter in token of your having accepted the terms and conditions of service and return the same. You have to submit certified true copies of your certificates and testimonials in respect of your qualifications, experience and date of birth in case you have not already submitted the same


(Shivaajirao Deshmukh)
DIRECTOR GENERAL


Copy to :

1. Dr.S.V.Patil, Technical Adviser and Head Alcohol Technology Dept.
2. Administration dept
3. Accounts Dept
4. Personal File
5. Master File

Received


Kankasheb S. Konde




Principal
Vasantdada Sugar Institute
Manjari (Bk.), Tal. Haveli,
Dist. Pune - 412 307

VSI/ Personnel/

6188 /2019-20

Date: - 28th February 2020

OFFICE ORDER

In Pursuance of the decision of the Governing Council dated 29th August 2019, Presently Dr. K.S. Konde is working as Joint Technical Advisor in Alcohol Technology & Biofuels Department, now his designation has been changed as 'Assistant Professor & Joint Technical Advisor' w.e.f. 1st March 2020. All other terms and conditions of his original appointment order remains the same.


As approved by Director General


(R.S. Gangele)
Personnel Manager

To,
Dr. K.S. Konde
Joint Technical Advisor
Alcohol Tech. & Biofuels Dept.
VSI.


Principal
Vasantdada Sugar Institute
Manjari (Bk.), Tal. Haveli,
Dist. Pune - 412 307

- Copy to: 1. Dr. S.V. Patil, Technical Advisor & Head, Alcohol Tech. & Biofuels Dept.
2. Accounts Dept.
3. Personal File
4. Master File

Received

28-02-2020



VSI/Personnel/ 1046 /2020-21

July 13, 2020

BY HAND DELIVERY
OFFICE MEMORANDUM

In pursuance of decision of Selection Committee in its meeting dated 28th June 2020, Dr. Kakasaheb Suresh Konde presently working as "Assistant Professor & Joint Technical Advisor" in Alcohol Technology & Biofuels Department has been promoted as "Associate Professor & Technical Advisor" (Alcohol Tech. & Biofuels) in the Pay Level S-26 (89440 – 283260) and his basic pay is fixed at Rs.89440/- (Rupees Eighty Nine Thousand Four hundred forty only) with effect from 1st July 2020. His next increment date will be 1st July 2021. All other terms and conditions of his original appointment order dated 16th September 2017 will remain unchanged.

(R. S. Gangele)

PERSONNEL MANAGER

To,
Dr. K.S. Konde
Assistant Prof. & Joint Tech. Advisor
Alcohol Tech. & Biofuels. Dept.

Received
K. Konde
13.07.2020

- Copy to:
1. Dr. S.V. Patil, Head, Professor & Technical Advisor
 2. Accounts
 - ✓ 3. Personal File
 4. Master File



(Signature)
Principal

Vasantdada Sugar Institute
Manjari (Bk.), Tal. Haveli,
Dist. Pune - 412 307

VSI/Personnel/ 0450 /2021-22

March 10, 2022

OFFICE MEMORANDUM

In pursuance of decision of Governing Council dated 5th March 2022, Dr. Kakasaheb Suresh Konde presently working as "Associate Professor & Technical Advisor" in Alcohol Technology & Biofuels Department has been promoted as "Head, Professor & Technical Advisor" (Alcohol Tech. & Biofuels) in the Pay Level S-28 (118990 – 376890) and his basic pay is fixed at Rs.118990/- (Rupees One Lac Eighteen Thousand Nine hundred ninety only) with effect from 2nd March 2022. His next increment date will be 1st July 2023. All other terms and conditions of his original appointment order dated 16th September 2017 will remain unchanged.


(R. S. Gangele)
PERSONNEL MANAGER


To,
Dr. K.S. Konde
Associate Prof. & Tech. Advisor
Alcohol Tech. & Biofuels Dept.

Copy to:

1. OSD
2. Accounts
3. Administration
- ✓ 4. Personal File
5. Master File

received
K. Konde
10/03/2022




Principal
Vasantdada Sugar Institute
Manjar (Bk), Tal. Haveli,
Dist. Pune - 412 307

Phone : (020) 26902100 - 30 lines
Fax : (020) 26902244
E-mail : admin@vsisugar.org.in
Web site : www.vsisugar.com



संशोधन संसुद्धि:

ISO 9001:2015

VASANTDADA SUGAR INSTITUTE

Manjari (Bk.) Tal. : Haveli, Dist. : Pune - 412 307, Maharashtra, India.

VSI/Pers-Env.Sci/AT-01/2017-18

Date:30/3/2018

OFFICE ORDER

Following staff members who are involved in the teaching to MSc courses, and as per the requirement of SPPU/UGC they are re-designated as below.

Name of Department: Alcohol Technology Department

Sr. No.	Name of Employee	Present Designation	Re-Designated as	Effective Date
1.	Dr. Sanjay V. Patil	Technical Advisor and Head	Technical advisor/Professor and Head	01.04.2018
2.	Dr. Kakasaheb Konde	Joint Technical Advisor	Joint Technical Advisor/Assistant Professor	01.04.2018
3.	Mr.Rajendra V. Godage	Scientist	Scientist / AssistantProfessor	01.04.2018
4.	Mr. Dinesh A. Patil	Scientist	Scientist / AssistantProfessor	01.04.2018
5.	Mr. Raghunath V. Burase	Technical Officer	Technical Officer/ Teacher	01.04.2018
6.	Mr. Shashikant A. Patil	Technical Officer	Technical Officer/ Teacher	01.04.2018
7.	Dr. Santosh T. Devkar	Technical Officer	Technical Officer/ Teacher	01.04.2018
8.	Mr. Avinash Deshmukh	Technical Officer	Technical Officer/ Teacher	01.04.2018

Name of Department: Environment Science Department

Sr. No.	Name of Employee	Present Designation	Re-Designated as	Effective Date
1.	Dr.Eknath P. Alhat	Scientific Officer	Scientific Officer/ Teacher	01.04.2018



Reply to be sent on the name of Institute and not on individual's name.



-2-

Please note that, all other terms and conditions of their original appointment order remain unchanged.

R.S. Gangele
30/2018
(R.S. Gangele)
Personnel Manager

Copy to

- 1) Dr. S.V. Patil, Head, Alcohol Tech Department
- 2) Dr. Deepali Nimbalkar, Head, Department of Env Sci
- 3) The Registrar



Phone : 670650, 670827, 670884, 670885
STD Code : 0212
Gram : DECSUGAR Manjari (Bk.), Pune.
Telex No. 0145-7332 DSI IN
Fax No 0212-672735



संशोधन संस्थान

VASANTDADA SUGAR INSTITUTE

Manjari (Bk.) 412 307, Tal. Haveli, Dist. Pune, Maharashtra India

98

Ref. No. :

VSI/E & P/ 5580/95-96

Date :

January 10 1996

To
Shri R.V. Godage
Tr. Res. Assistant
Alcohol Tech. Department
Vasantdada Sugar Institute
Manjari (Bk), Pune.

The issue of bringing the consolidated pay staff (working with the Institute for more than two years) in the regular pay scale was under consideration of the Institute for quite sometime. We are now pleased to inform you that you have been brought in the regular pay scale and confirmed in the services of VSI as a Jr. Tech. Asstt. (Alcohol Tech. Dept.) with effect from 1st January 1996 on the following terms and conditions.

1. You will be paid an initial basic pay of Rs. 2060/- (Rupees Two thousand sixty only) in the pay scale of Rs. 2000-60-2300-EB-75-3200, the total emoluments of which will be Rs. 5718/- per month.
2. You may be transferred to any part of India for the work of the Institute.
3. You will observe all such instructions given to you and observe all the rules and regulations that are existing or made by the Institute from time to time.
4. You are expected to maintain and keep secret all the information that you may get during your service with the Institute.

..2..

Reply to be sent on the name of Institute and not on individual's name



Sampat
Vasantdada Sugar Institute
Manjari (Bk.) Tal. Haveli
Dist. Pune - 412 307



5. If required by the Institute, it will be necessary for you to stay in the staff colony of the Institute. You will be provided with unfurnished residential accommodation of the type which may be provided for your salary range for which monthly rent will be charged as per rules.
6. A copy of the contract containing certain clauses which are not incorporated in this order and which is to be signed by all our staff as per our Memorandum and Articles of Association, is enclosed herewith in duplicate, which may please be returned duly signed.
7. Your services can be terminated by either side by giving three months notice.
8. A copy of the service Rules is enclosed herewith for your information.

In case the above terms and conditions of service are acceptable to you, please sign the duplicate copy of this letter in token of your having accepted the terms and conditions and return the same to us. Please also submit certified true copies of your certificates and testimonials in support of your qualifications, Experience and date of birth in case you have not already submitted the same to us.

FOR VASANTDADA SUGAR INSTITUTE

V.P. Rane
(V.P. RANE)
DIRECTOR GENERAL
9/11/96

- CC to: 1) Accounts Section
2) Personal file
3) Head, concerned Dept./Section

File
16/11/96



V.P. Rane
Principal
Vasantdada Sugar Institute
Manjar (Bk), Tal. Haveli
Dist. Pune - 412 307

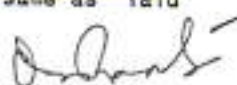
124

VSI/E & P/ 124/99-2000

12 DEC 2000

OFFICE ORDER

Consequent upon the decision of the Governing Council in its meeting held on 4th December, 1999, we are pleased to inform you that your designation has been changed as Technical Officer (Alcohol Technology). All other terms and conditions remain the same as laid down in your appointment order.


J.N. MOHANTY
EST. & PERSONNEL OFFICER

To

Shri R.V. Godage
Alcohol Technology Dept.
Vasantdada Sugar Institute
Manjari Bk., Tal. Haveli
Dist. Pune

cc : 1. Head of the Alcohol Technology Dept.
2. Accounts Section
3. Master copy




Vasantdada Sugar Institute
(Manjari Bk.) Tal. Haveli
Dist. Pune - 412 307

VSI / Personnel / 155 / 2008-09

13th May 2008

To
 Mr. R. V. Godage
 Technical Officer (AT)
 Alcohol Technology Dept.
 VSI, Manjari (Bk) Pune.

With reference to your interview before Selection Committee of the Institute on 12th May 2008, the Management is pleased to appoint you as Scientist (AT) in Alcohol Technology Department of the Institute on the following terms and conditions.

1. Your appointment will be on probation for a period of one year with effect from the date of your joining in the above post.
2. Your basic pay will be fixed at Rs.9,100/- (Rupees Nine Thousand One Hundred) only per month in the pay scale of Rs.8000-275-13500 plus allowances as applicable.
3. You may be transferred to any part of India for the work of the Institute.
4. You will observe all such instructions given to you and observe all the rules and regulations that exist or made by the Institute from time to time. You are expected to maintain and keep secret all the information that you may get during your service with the Institute.
5. During the probationary period, your services may be dispensed with if not found suitable with one-month notice and without assigning any reason therefor.

P.T.O

Reply to be sent on the name of institute and not on individual's name



Vasantdada Sugar Institute
 Manjari (Bk), Tarapur
 Dist. Pune - 412 307

-2-

6. If your performance is not found satisfactory your probation period will be extended further. After completion of your probation period; if your work is found satisfactory, you may be considered for confirmation in the services of the Institute. However, if nothing is communicated to you as regards extension of probationary period or confirmation in service or otherwise, your services with the Institute shall automatically be terminated at the end of probationary period.
7. You have to sign service bond on a twenty rupees Stamp paper for a period of three year.
8. The services can be terminated by either side by giving three months notice in case your services are confirmed.
9. If required by the Institute, it will be necessary for you to stay in the Staff colony of the Institute. You will be provided with unfurnished residential accommodation of the type, which will be provided with your salary range for which monthly rent will be charged as per the rules.
10. A copy of the service agreement containing certain clauses which are not incorporated in this order, which is signed by all our staff as per our Memorandum and Articles of Association, is enclosed herewith in duplicate may return duly signed.

In case above terms and conditions of services are acceptable to you, you are requested to sign the duplicate copy of this appointment letter in token of your having accepted the terms and conditions of service and return the same.

o/c

 (Shivajirao Deshmukh)
 DIRECTOR GENERAL

Copy to :

1. Mr.S.V.Patil ,Technical Advisor(AT) & Head , Alco.Tech.Dept. for information
2. Accounts Section
- 3 Personal File
4. Master File

Received
 Shalgaon
 13/1/07




 Principal

Vasantdada Sugar Institute
 Manjari (Bk.), Tal. Haveli
 Dist. Pune - 412 307

VSI/ Personnel/

6189 /2019-20

Date: - 28th February 2020

OFFICE ORDER

In Pursuance of the decision of the Governing Council dated 29th August 2019, Presently Mr. R.V. Godage is working as Scientist in Alcohol Technology & Biofuels Department, now his designation has been changed as 'Alcohol Technologist' w.e.f. 1st March 2020. All other terms and conditions of his original appointment order remains the same.

As approved by Director General

(Handwritten Signature)
(R.S. Gangele)
Personnel Manager

To,
Mr. R.V. Godage
Scientist
Alcohol Tech. & Biofuels Dept.
VSI.

- Copy to: 1. Dr. S.V. Patil, Technical Advisor & Head, Alcohol Tech. & Biofuels Dept.
- 2. Accounts Dept.
- ✓ 3. Personal File
- 4. Master File

(Handwritten Signature)
VSI
Vasantnada Sugar Institute
Wanjan (Bk.), Tal. Haveli
Dist. Pune - 412 301



Received
(Handwritten Signature)
28/2/2020
(R.V. Godage)
AT & Biofuels

VSI/DG-Personnel/

8647 /2020-21

March 31, 2021

BY HAND DELIVERY

To

Mr. Rajendra Vasant Rao Godage

Alcohol Technologist,
Alcohol Tech. & Biofuels Dept.,
VSI, Pune 412 307.

You have been selected for the post of, "ASSISTANT PROFESSOR & JOINT TECHNICAL ADVISOR" in Alcohol Technology & Biofuels Department of the Institute subject to the following terms and conditions.

1. Your appointment will be on probation for a period of one year with effect from your date of joining.
2. Your basic pay is fixed at Rs. 85,000/- (Rupees Eighty-Five Thousand) only per month in the pay Level of S-25 (Rs. 59620-188870) plus allowances as applicable.
3. You may be transferred to any part of India for the work of the Institute.
4. You will observe all official instructions and all the rules and regulations in existence and amended by the Institute from time to time. You are expected to maintain and keep secret all the information that you may get during your service with the Institute. You are also expected to discharge your duties with absolute loyalty and integrity.
5. If your work and conduct are not found satisfactory during the probationary period of one year, your probation period may be extended further up to one year. At the expiry of the period of two years, if your work and conduct are found satisfactory, you will be considered for confirmation in the service. If your work and conduct are not found satisfactory even after the period of two years, your services shall stand terminated after completion of two years without assigning any reason therefore. However, if nothing is communicated to you as regards extension of probationary period or confirmation in service or otherwise, your services with the Institute shall automatically come to an end at the expiry of probationary period or at the end of extended probationary period.
6. If required by the Institute, it will be necessary for you to stay in the staff colony of the Institute. You will be provided with unfurnished residential accommodation of the type, which will be commensurate with your salary range for which monthly rent will be charged as per the rules.

Received
Rajendra
1/4/21

[Handwritten Signature]

[Handwritten Signature]



Vasantgadga Sugar Institute
Waranjan (Bk.) Tal. Haveri
Dist. Pune - 412 307

7. You are directed to produce Medical Certificate of fitness in the prescribed form from the Medical Officer before joining the services of the Institute.

In case above terms and conditions of services are acceptable to you, you have to sign the duplicate copy of this appointment letter in token of your having accepted the terms and conditions of service and return the same. You have to submit certified true copies of your certificates and testimonials in respect of your qualifications, experience and date of birth in case you have not already submitted the same.


(Shivajirao Deshmukh)
DIRECTOR GENERAL

Copy to:

1. Dr. S.V. Patil, Head, Prof. & Tech. Advisor, Alcohol Tech. & Biofuels Dept.
2. Administration
3. Accounts
- ✓ 4. Personal File
5. Master File




Principal

Vasantdada Sugar Institute
Manjari (Bk.), Tal. Haveli,
Dist. Pune - 412 307

Phone : (020) 26902100 - 30 lines
Fax : (020) 26902244
E-mail : admin@vsisugar.org.in
Web site : www.vsisugar.com



VASANTDADA SUGAR INSTITUTE
Manjari (Bk.) Tal. : Haveli, Dist. : Pune - 412 307, Maharashtra, India.

VSI/Pers-AT -4 /2020-21

1/3/2020

OFFICE ORDER

Mr.Rajendra V Godage Alcohol Technologist, Alcohol Tech Dept is involved in the teaching to MSc course/s, and as per the requirement of SPPU/UGC he is re-designated as **Alcohol Technologist//Assistant Professor** with effect from 1/3/2020.

All other terms and conditions of his original appointment order remain unchanged.



R.S. Gangele
1/3/2020
(R.S. Gangele)
Personnel Manager

Copy to

- 1) Head, Alcohol Tech Dept.
- 2) The Registrar

Phone : (020) 26902100 - 30 lines
Fax : (020) 26902244
E-mail : admin@vsisugar.org.in
Web site : www.vsisugar.com



संशोधन संस्थानः

ISO 9001:2015

VASANTDADA SUGAR INSTITUTE

Manjari (Bk.) Tal. : Haveli, Dist. : Pune - 412 307, Maharashtra, India.

VSI/Pers-Env.Sci/AT-01/2017-18

Date:30/3/2018

OFFICE ORDER

Following staff members who are involved in the teaching to MSc course/s, and as per the requirement of SPPU/UGC they are re-designated as below.

Name of Department: Alcohol Technology Department

Sr. No.	Name of Employee	Present Designation	Re-Designated as	Effective Date
1.	Dr. Sanjay V. Patil	Technical Advisor and Head	Technical advisor/Professor and Head	01.04.2018
2.	Dr. Kakasaheb Konde	Joint Technical Advisor	Joint Technical Advisor/Assistant Professor	01.04.2018
3.	Mr.Rajendra V. Godage	Scientist	Scientist / AssistantProfessor	01.04.2018
4.	Mr. Dinesh A. Patil	Scientist	Scientist / AssistantProfessor	01.04.2018
5.	Mr. Raghunath V. Burase	Technical Officer	Technical Officer/ Teacher	01.04.2018
6.	Mr. Shashikant A. Patil	Technical Officer	Technical Officer/ Teacher	01.04.2018
7.	Dr. Santosh T. Devkar	Technical Officer	Technical Officer/ Teacher	01.04.2018
8.	Mr. Avinash Deshmukh	Technical Officer	Technical Officer/ Teacher	01.04.2018

Name of Department: Environment Science Department

Sr. No.	Name of Employee	Present Designation	Re-Designated as	Effective Date
1.	Dr.Eknath P. Alhat	Scientific Officer	Scientific Officer/ Teacher	01.04.2018



Reply to be sent on the name of institute and not on individual's name.



-2-

Please note that, all other terms and conditions of their original appointment order remain unchanged.

R.S. Gangele
30/2018
(R.S. Gangele)
Personnel Manager

Copy to

- 1) Dr. S.V. Patil, Head, Alcohol Tech Department
- 2) Dr. Deepali Nimbalkar, Head, Department of Env Sci
- 3) The Registrar



VSI/E & P/1951-2/1999-2000


30th June 1999.

To
Shri.D.A.Patil
Research Associate
Alcohol Technology Dept
VSI.

Consequent upon the decision of the Selection committee in its meeting held on 5th April 1999, the Institute is pleased to inform you that you have been brought in the regularayscale and confirmed in the service of the Institute as Jr. Research Assistant with effect from 1st April 1999 on the following terms and conditions.

1. You will be paid an initial basic pay of Rs.5500/- (Rs. five Thousand Five Hundred) in the pay scale of Rs.5500-175-9000, the total emoluments of which will be Rs.7685/-per month.
2. You may be transferred to any part of India for the work of the Institute.
3. You will observe all such instructions given to you and observe all the rules and regulations that are existing or made by the Institute from time to time.
4. You are expected to maintain and keep secret all the information that you may get during your service with the Institute.
5. If required by the Institute, it will be necessary for you to stay in the staff colony of the Institute. You will be provided with unfurnished residential accommodation of the type which may be provided for your salary range for which monthly rent will be charged as per rules.
6. A copy of the contract containing certain clauses which are not incorporated in this order and which is to be signed by all our staff as per our Memorandum and Articles of Association, is enclosed herewith in duplicate, which may please be returned duly signed.




Principal
Vasantdada Sugar Institute
Manjar (Bk.), Tal. Haveri
Dist. Pune - 412 303

7. Your services can be terminated by either side by giving three months notice.
8. A copy of the service Rules is enclosed herewith for your information.

Label

In case the above terms and conditions of service are acceptable to you, please sign the duplicate copy of this letter in token of your having accepted the terms and conditions and return the same to us. Please also submit certified true copies of your certificates and testimonials in support of your qualifications, Experience and date of birth in case you have not already submitted the same to us.

FOR VASANTDADA SUGAR INSTITUTE

As APPROVED BY DIRECTOR GENERAL

OK
P. J. VANIKAR
I/C ESSTT. & PERSONNEL OFFICER

CC to : 1) Head, Alcohol Technology Dept.
2) Accounts Section
3) Personal File
4) Master file.

OK

Received
P. J. Vanikar
2.7.1999



[Signature]

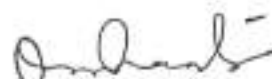
Principal
Vasantdada Sugar Institute
Manjari (Bk), Tal. Haveli
Dist. Pune - 412 307

VS/E&P/
2300-17
/01-02

5 July 2001

OFFICE ORDER

Consequent upon the decision of the Governing Council in its meeting held on 4th December 1999, we are pleased to inform you that your designation has been changed as Assistant Technical Officer (Alcohol Technology). All other terms and conditions remain the same as laid down in your appointment order.



J.N. MOHANTY

I/C PERSONNEL MANAGER

To 

Shri D.A. Patil
Alcohol Technology Dept.
VSI

cc : 1. Head of Alcohol Tech. Dept.
2. Accounts Section
3. Master copy

dc




Principal
Vasantdada Sugar Institute
Manjari (Bk.), Tal. Haveli
Dist. Pune - 412 307

VSI/Personnel/ 8 18- /01-02

2 February 2002

To :

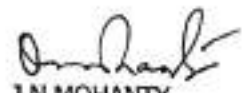
Shri D.A. Patil
 Alcohol Technology Dept.
 Vasantdada Sugar Institute

With reference to your interview before the Selection Committee on 6th October 2001 to review your performance, the management is pleased to place you in the pay-scale of Rs. 6500-200-10500 at the initial basic pay Rs. 6500/- (Rupees Six thousand seven hundred) only p.m. with effect from 1st October 2001.

You are also hereby designated as Technical Officer (Alcohol Technology).

All other terms and conditions will remain the same as laid down in your original appointment order.

Your performance will be reviewed by the management from time to time.



J.N. MOHANTY
 I/C PERSONNEL MANAGER

- Copy to :
1. Head of the Department
 2. Accounts Section
 3. Master File
 4. Office copy




Principal
 Vasantdada Sugar Institute
 Anjan (Bk.), Tal. Haveli
 Dist. Pune - 412 307

Phone : 020-26902100
Gram : 'DECSUGAR' Manjari (Bk.), Pune.
Fax : 020-26902244
E-mail : vsi@vsri.com
Visit us at : www.vsisugar.com



VASANTDADA SUGAR INSTITUTE

Manjari (Bk.) 412 307, Tal. Havelli, Dist. Pune, Maharashtra, India.

BY HAND DELIVERY

VSI / DG- Personnel / 1946 / 2008-09

2nd July 2008
= 3 JUL 2008

To
Mr. D.A. Patil
Technical Officer(AT),
Alcohol Technology Dept.
V.S.I. Pune

With reference to your interview before Selection Committee of the Institute on 12th May 2008, the Management is pleased to appoint you as **Scientist (AT) in Alcohol Technology Department** of the Institute on the following terms and conditions.

1. Your appointment will be on probation for a period of one year with effect from the date of your joining in the above post.
2. You will be paid initial basic pay of Rs.8,000/- (Rupees Eight Thousand) in the pay scale of Rs.8000-275-13500 plus allowances as applicable.
3. You may be transferred to any part of India for the work of the Institute.
4. You will observe all such instructions given to you and observe all the rules and regulations that exist or made by the Institute from time to time. You are expected to maintain and keep secret all the information that you may get during your service with the Institute.
5. During the probationary period, your services may be dispensed with if not found suitable with one-month notice and without assigning any reason therefor.

Received
Patil
3-07-08.

P.T.O
[Signature]
Vasantdada Sugar Institute
Tal. Havelli,
Dist. Pune - 412 307

Reply to be sent on the name of Institute and not on individual's name






-2-

6. If your performance is not found satisfactory your probation period will be extended further. After completion of your probation period; if your work is found satisfactory, you may be considered for confirmation in the services of the Institute. However, if nothing is communicated to you as regards extension of probationary period or confirmation in service or otherwise, your services with the Institute shall automatically be terminated at the end of probationary period.
7. You have to sign service bond on a twenty rupees Stamp paper for a period of three year.
8. The services can be terminated by either side by giving three months notice in case your services are confirmed.
9. If required by the Institute, it will be necessary for you to stay in the Staff colony of the Institute. You will be provided with unfurnished residential accommodation of the type, which will be provided with your salary range for which monthly rent will be charged as per the rules.
10. A copy of the service agreement containing certain clauses which are not incorporated in this order, which is signed by all our staff as per our Memorandum and Articles of Association, is enclosed herewith in duplicate may return duly signed.

In case above terms and conditions of services are acceptable to you, you are requested to sign the duplicate copy of this appointment letter in token of your having accepted the terms and conditions of service and return the same. You are requested to submit certified true copies of your certificates and testimonials in respect of your qualifications, experience and date of birth in case you have not already submitted the same to us.


(Shivajirao Deshmukh)
DIRECTOR GENERAL

Copy to :

1. Mr. S.V. Patil, Technical Advisor (AT) & Head, Alcohol Tech. Dept.
2. Accounts Section
- Personal File
4. Master File




Principal

Vasantdada Sugar Institute
Manjari (Bk.), Tal. Haveli,
Dist. Pune - 412 307

BY HAND DELIVERY

To

Mr. Dinesh Abhiman Patil
Alcohol Technologist,
Alcohol Tech. & Biofuels Dept.,
VSI, Pune 412 307.

You have been selected for the post of, "ASSISTANT PROFESSOR & JOINT TECHNICAL ADVISOR" in Alcohol Technology & Biofuels Department of the Institute subject to the following terms and conditions.

1. Your appointment will be on probation for a period of one year with effect from your date of joining.
2. Your basic pay is fixed at Rs. 77,790/- (Rupees Seventy-Seven Thousand Seven Hundred Ninety) only per month in the pay Level of S-25 (Rs. 59620-188870) plus allowances as applicable.
3. You may be transferred to any part of India for the work of the Institute.
4. You will observe all official instructions and all the rules and regulations in existence and amended by the Institute from time to time. You are expected to maintain and keep secret all the information that you may get during your service with the Institute. You are also expected to discharge your duties with absolute loyalty and integrity.
5. If your work and conduct are not found satisfactory during the probationary period of one year, your probation period may be extended further up to one year. At the expiry of the period of two years, if your work and conduct are found satisfactory, you will be considered for confirmation in the service. If your work and conduct are not found satisfactory even after the period of two years, your services shall stand terminated after completion of two years without assigning any reason therefore. However, if nothing is communicated to you as regards extension of probationary period or confirmation in service or otherwise, your services with the Institute shall automatically come to an end at the expiry of probationary period or at the end of extended probationary period.
6. If required by the Institute, it will be necessary for you to stay in the staff colony of the Institute. You will be provided with unfurnished residential accommodation of the type, which will be commensurate with your salary range for which monthly rent will be charged as per the rules.



Principal

Vijaya Sagar Inst^t

Anjar (P.) Tal. Hapur

Dist. Punjab - 412 307


7. You are directed to produce Medical Certificate of fitness in the prescribed form from the Medical Officer before joining the services of the Institute.

In case above terms and conditions of services are acceptable to you, you have to sign the duplicate copy of this appointment letter in token of your having accepted the terms and conditions of service and return the same. You have to submit certified true copies of your certificates and testimonials in respect of your qualifications, experience and date of birth in case you have not already submitted the same.


(Shiva Jirao Deshmukh)
DIRECTOR GENERAL

Copy to:

1. Dr. S.V. Patil, Head, Prof. & Tech. Advisor, Alcohol Tech. & Biofuels Dept.
2. Administration
3. Accounts
- ✓ 4. Personal File
5. Master File

Received

Dr. S.V. Patil
01.04.2024




Principal

Vasantdada Sugar Institut
Manjari (Bk.), Tal. Haveli,
Dist. Pune - 412 307

Phone : (020) 26902100 - 30 lines
Fax : (020) 26902244
E-mail : admin@vsiisugar.org.in
Web site : www.vsisugar.com



VASANTDADA SUGAR INSTITUTE

Manjari (Bk.) Tal. : Haveli, Dist. : Pune - 412 307, Maharashtra, India.

VS/Pers-Env.Sci/AT-01/2017-18

Date:30/3/2018

OFFICE ORDER

Following staff members who are involved in the teaching to MSc course/s, and as per the requirement of SPPU/UGC they are re-designated as below.

Name of Department: Alcohol Technology Department

Sr. No.	Name of Employee	Present Designation	Re-Designated as	Effective Date
1.	Dr. Sanjay V. Patil	Technical Advisor and Head	Technical advisor/Professor and Head	01.04.2018
2.	Dr. Kakasaheb Konde	Joint Technical Advisor	Joint Technical Advisor/Assistant Professor	01.04.2018
3.	Mr.Rajendra V. Godage	Scientist	Scientist / AssistantProfessor	01.04.2018
4.	Mr. Dinesh A. Patil	Scientist	Scientist / AssistantProfessor	01.04.2018
5.	Mr. Raghunath V. Burase	Technical Officer	Technical Officer/ Teacher	01.04.2018
6.	Mr. Shashikant A. Patil	Technical Officer	Technical Officer/ Teacher	01.04.2018
7.	Dr. Santosh T. Devkar	Technical Officer	Technical Officer/ Teacher	01.04.2018
8.	Mr. Avinash Deshmukh	Technical Officer	Technical Officer/ Teacher	01.04.2018

Name of Department: Environment Science Department

Sr. No.	Name of Employee	Present Designation	Re-Designated as	Effective Date
1.	Dr.Eknath P. Alhat	Scientific Officer	Scientific Officer/ Teacher	01.04.2018



Reply to be sent on the name of Institute and not on individual's name.



-2-

Please note that, all other terms and conditions of their original appointment order remain unchanged.

R. S. Gangele
30/2018
(R. S. Gangele)
Personnel Manager

Copy to

- 1) Dr. S.V. Patil, Head, Alcohol Tech Department
- 2) Dr. Deepali Nimbalkar, Head, Department of Env Sci
- 3) The Registrar



Phone : 26993988, 26993991 : 26993984, 26993993
 S.T.D. Code : (020)
 Gram : 'DECSUGAR' Manjari (Bk.), Pune.
 Fax : 020-26992735
 E-mail : vsilib@giaspn01.vsnl.net.in
 sugartech@vsni.net
 Visit us at : www.vsisugar.com



संशोधन संस्थान

VASANTDADA SUGAR INSTITUTE

Manjari (Bk.) 412 307, Tal. Haveli, Dist. Pune, Maharashtra, India.

VSI/Personnel/284/205-06

BY HAND DELIVERY Date: 31/5/2005

Mr. R.V. Burase
 Research Associate
 Alcohol Technology Dept.
 VSI

Dear Sir,

With reference to the decision of the Selection Committee taken on 24th May 2005, the Management is pleased to appoint you as **Jr. Technical Officer** in the Alcohol Technology Dept. with the Institute on following terms and conditions.

1. Your appointment will be on probation for a period of one year with effect from 1st June 2005.
2. You will be paid basic pay of Rs. 4500.00 (Rupees Four Thousand Five Hundred) only in the pay scale of Rs. 4500-125-7000.
3. You may be transferred to any part of India for the work of the Institute.
4. You will observe all such instructions given to you and observe all the rules and regulation that exist or made by the Institute from time to time. You are expected to maintain and keep secret all the information that you may get during your service with the Institute.
5. During the probationary period, your services may be dispensed with, with one month notice, and without assigning any reason therefor.



[Signature]
 Principal
 Vasantdada Sugar Institute
 Manjari (Bk.), Tal. Haveli,
 Dist. Pune - 412 307



6. At the end of your probationary period, if your work is found satisfactory, you may be considered for confirmation in the services of the Institute. However, if nothing is communicated to you as regards extension of probationary period or confirmation in service or otherwise, your services with the Institute shall automatically be terminated at the end of probationary period.

7. We expect from you a long association with the Institute but in any case for a minimum period of three years from the date of your appointment on probation. With a view to have your association with the Institute for this period you have to sign a service bond on a ten-rupees Stamp Paper.

8. The services can be terminated by either side by giving three months notice in case your services are confirmed.

If required by the Institute, it will be necessary for you to stay in the staff colony of the Institute. You will be provided with unfurnished residential accommodation of the type, which may be provided with your salary range for which monthly rent will be charged as per the rules.

10. A copy of the service contract containing certain clauses, which are not incorporated in this order, which is signed by all our staff as per our Memorandum and Articles of Association, is enclosed herewith, in duplicate may be please returned duly signed.

In case above terms and conditions of services are acceptable to you, please sign the duplicate copy of this appointment letter in token of your having accepted the terms and conditions of service and return to us the same. Please also submit certified true copies of your certificates and testimonials in respect of your qualifications, experience and date of birth in case you have not already submitted the same to us.

copy to

- 1. Head, Alcohol Technology Dept.
- 2. Accounts Section
- 3. Master File
- 4. Personnel Section.

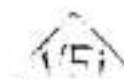
Pravara

[Handwritten Signature]
 (V.P.Rane)
 Director General



[Handwritten Signature]
 Principal

Vasantdada Sugar Institute
 Manjan (Bk.), Tal. Haveli,
 Dist. Pune - 412 307



VASANTDADA SUGAR INSTITUTE

Manjari (Bk.) 412 307, Tal. Haveli, Dist. Pune - Maharashtra - 412 307

VSI / Personnel / 012 R / 2008-09

13th May 2008

To

Mr. R. V. Burase
Jr. Technical Officer,
Alcohol Technology Dept.
VSI, Manjari (Bk) Pune.

With reference to your interview before Selection Committee of the Institute on 12th May 2008, the Management is pleased to appoint you as Assistant Technical Officer (AT) in Alcohol Technology Department of the Institute on the following terms and conditions.

1. Your appointment will be on probation for a period of one year with effect from the date of your joining in the above post.
2. You will be paid initial basic pay of Rs. 5,500/- (Rupees Five Thousand Five Hundred) only per month in the pay scale of Rs. 5500-175-9000 plus allowances as applicable.
3. You may be transferred to any part of India for the work of the Institute.
4. You will observe all such instructions given to you and observe all the rules and regulations that exist or made by the Institute from time to time. You are expected to maintain and keep secret all the information that you may get during your service with the Institute.
5. During the probationary period, your services may be dispensed with if not found suitable with one-month notice and without assigning any reason therefor.

P.T.O



Vasantdada Sugar Institute
Manjari (Bk.), Tal. Haveli
Dist. Pune - 412 307

Receive

- 6. If your performance is not found satisfactory your probation period will be extended further. After completion of your probation period; if your work is found satisfactory, you may be considered for confirmation in the services of the Institute. However, if nothing is communicated to you as regards extension of probationary period or confirmation in service or otherwise, your services with the Institute shall automatically be terminated at the end of probationary period.
- 7. You have to sign service bond on a twenty rupees Stamp paper for a period of three year.
- 8. The services can be terminated by either side by giving three months notice in case your services are confirmed.
- 9. If required by the Institute, it will be necessary for you to stay in the Staff colony of the Institute. You will be provided with unfurnished residential accommodation of the type, which will be provided with your salary range for which monthly rent will be charged as per the rules.
- 10. A copy of the service agreement containing certain clauses which are not incorporated in this order, which is signed by all our staff as per our Memorandum and Articles of Association, is enclosed herewith in duplicate may return duly signed.

In case above terms and conditions of services are acceptable to you , you are requested to sign the duplicate copy of this appointment letter in token of your having accepted the terms and conditions of service and return the same.

Shivajirao
 o/c (Shivajirao Deshmukh)
 DIRECTOR GENERAL

- Copy to :
- 1. Mr.S.V.Patil ,Technical Advisor(AT) & Head , Alco.Tech.Dept. for information
 - 2. Accounts Section
 - 3 Personal File
 - 4. Master File

Received
P. B. B. B.
13/05/2008



Principal
 Principal
 Vasantnagar Sugar Institute
 Manjeri (Bk.), Tal. Haveli,
 Dist. Pune - 412 307

VSI/Personnel/5796/2011-12

Date:31/12/2011

To
 Shri. R.V.Burase
 Asstt. Technical Officer
 Alcohol Technology
 VSI

Consequent upon the decision of Selection Committee Meeting held on 17th December 2011; your case has been considered for promotion. You are now promoted as 'Technical Officer' in the Pay Band of Rs. 9300-34800 plus grade pay of Rs. 4400/- with effect from 1st January 2012, your basic pay has been fixed at Rs. 12930 by giving two additional increments as recommended by Selection Committee in the above said pay band and your basic pay has been raised from Rs. 15770 to Rs. 17330/- (Including grade pay) effective from the afore mentioned date. All other terms and conditions as laid down in the original letter of your appointment will remain unchanged.

(SHIVAJIRAO DESHMUKH)
 DIRECTOR GENERAL

Copy to :

1. Accounts Section
2. Head, Alcohol Tech. Dept.
3. Personal File
4. Master File

Received Burase
 01/01/2012



Vasantdada Sugar Institute
 Ganjari (Bk.), Tal. Haveli,
 Dist. Pune - 412 307

2956

BY HAND DELIVERY

VSI/Personnel/ /2023-24

June 16, 2023

17 JUN 2023

To
Dr. Raghunath Vishnu Burase
Scientist,
Alcohol Tech. & Biofuels Dept.
VSI.

With reference to earlier Office letter No.VSI/DG-Personnel/2517/22-23 dated June 10, 2022 appointing you as "SCIENTIST" in Alcohol Technology & Biofuels Department of the Institute with effect from 15th June 2022 on a basic pay of Rs. 60670/- per month in the pay Level of S-22 (Rs.55510-175850) plus allowances as applicable on probation for a period of one year. Your probationary period was expired on 14th June 2023. Now I am to inform you that you are confirmed in the permanent services of the Institute with effect from 15th June 2023 subject to the following terms and conditions.

1. You may be transferred to any part of India for the work of the Institute.
2. You will observe all official instructions and all the rules and regulations those exist or made by the Institute from time to time. You are expected to maintain and keep secret of all the information that you may get during your service with the Institute. You are also expected to discharge your duties with absolute loyalty and integrity. Disciplinary action is liable to be taken against you for any failure in these matters.
3. Your confirmation in service is subject to the condition that you shall remain in the services of the Institute for a minimum period of three years from the date of your confirmation in service, for which you will have to execute a service bond with the Institute on stamp paper valued Rs.500/- (Rs. Five Hundred Only) which shall be given to the Institute immediately.
4. If for any reason, we desire to terminate your services or you decide to leave our employment then notice of three months or payment of three months' salary in lieu of notice shall be given to the other side or be made to the other side as the case may be.
5. If required by the Institute, it will be necessary for you to stay in the staff colony of the Institute. You will be provided with unfurnished residential accommodation of the type which will be provided with your salary range for which monthly rent will be charged as per the rules.



[Handwritten Signature]
 Vasantdada Sugar Institute
 Ganjari (H.K.), Tal. Haveli
 Dist. Pune - 412 307

6. On confirmation of service you will have to sign an "Agreement for Permanent Employee" on Five hundred rupees stamp paper as per the rules of the Institute.

In case above terms and conditions of services are acceptable to you, you are to sign the duplicate copy of this letter in token of your having accepted the terms and conditions of service and return the same.

(R.S. Gangele)
26/6/2023

Ed.
PERSONNEL MANAGER

Copy to:

1. Dr. K.S. Konde, Head, Prof. & Tech. Advisor, ATB Dept.

2. Accounts - *17/6*

3. Administration *17/6*

✓ 4. Personal File

5. Master File

f- form
17/6/23

Received *Barase*
Dr R V Barase
17/6/2023



(Signature)
Principal

Vasantdada Sugar Institute

(Munjari (Bk.), Tal. Haveli,

Dist. Pune - 412 307

Phone : (020) 26902100 - 30 lines
Fax : (020) 26902244
E-mail : admin@vsiisugar.org.in
Web site : www.vsiisugar.com



VASANTDADA SUGAR INSTITUTE
Manjari (Bk.) Tal. : Haveli, Dist. : Pune - 412 307, Maharashtra, India.

VSI/Pers-Env.Sci/AT-01/2017-18

Date:30/3/2018

OFFICE ORDER

Following staff members who are involved in the teaching to MSc course/s, and as per the requirement of SPPU/UGC they are re-designated as below.

Name of Department: Alcohol Technology Department

Sr. No.	Name of Employee	Present Designation	Re-Designated as	Effective Date
1.	Dr. Sanjay V. Patil	Technical Advisor and Head	Technical advisor/Professor and Head	01.04.2018
2.	Dr. Kakasaheb Konde	Joint Technical Advisor	Joint Technical Advisor/Assistant Professor	01.04.2018
3.	Mr.Rajendra V. Godage	Scientist	Scientist / AssistantProfessor	01.04.2018
4.	Mr. Dinesh A. Patil	Scientist	Scientist / AssistantProfessor	01.04.2018
5.	Mr. Raghunath V. Burase	Technical Officer	Technical Officer/ Teacher	01.04.2018
6.	Mr. Shashikant A. Patil	Technical Officer	Technical Officer/ Teacher	01.04.2018
7.	Dr. Santosh T. Devkar	Technical Officer	Technical Officer/ Teacher	01.04.2018
8.	Mr. Avinash Deshmukh	Technical Officer	Technical Officer/ Teacher	01.04.2018

Name of Department: Environment Science Department

Sr. No.	Name of Employee	Present Designation	Re-Designated as	Effective Date
1.	Dr.Eknath P. Alhat	Scientific Officer	Scientific Officer/ Teacher	01.04.2018





Please note that, all other terms and conditions of their original appointment order remain unchanged.

R. S. Gangele
30/2018
(R. S. Gangele)
Personnel Manager

Copy to

- 1)
Dr. S.V. Patil, Head, Alcohol Tech Department
- 2)
Dr. Deepali Nimbalkar, Head, Department of Env Sci
- 3)
The Registrar



Phone : 020-26902100
Gram : 'DECSUGAR' Manjari (Bk.), Pune.
Fax : 020-26902244
E-mail : vsilib@vsnl.com
Visit us at : www.vsisugar.com



सशोषनेन संवृद्धिः

VASANTDADA SUGAR INSTITUTE

Manjari (Bk.) 412 307, Tal. Haveli, Dist. Pune, Maharashtra, India.

VSI / DG- Personnel / 3059-10 / 2009-10

Under Certificate of Posting

9th October 2009

To
Mr. Shashikant A. Patil
C/o Sachin Shivajirao Biradar
Saikrupa Apartment,
Left Bhusari Colony
Kothrud, Pune -411 038.

You have been selected for the post of 'Technical Officer' in Alcohol Technology Department of the Institute subject to the following terms and conditions.

1. Your appointment will be on probation for a period of one year with effect from the date of joining the above post.
2. You will be paid initial basic pay of Rs.12,000/- (Rupees Twelve Thousand) plus a Grade pay of Rs.4,400/- only per month in the Pay Band of Rs.9300-34,800 plus allowances as applicable.
3. You may be transferred to any part of India for the work of the Institute.
4. You will observe all official instructions and all the rules and regulations those exist or made by the Institute from time to time. You are expected to maintain and keep secret all the information that you may get during your service with the Institute. You are also expected to discharge your duties with absolute loyalty and integrity.
5. If your work and conduct are not found satisfactory during the probationary period of one year, your probation period will be extended further up to one year. At the expiry of the period of two years if your work and conduct are found satisfactory, you will be considered for confirmation in the service. If your work and conduct are not found satisfactory even after the period of two years, your services shall stand terminated after completion of two years without assigning any reason therefor. However, if nothing is communicated to you as regards extension of probationary period or confirmation in service or otherwise, your services with the Institute shall automatically come to an end at the expiry of probationary period or at the end of extended probationary period.

P.T.O.



[Signature]
Principal
Vasantdada Sugar Institute
Manjari (Bk.), Tal. Haveli,
Dist. Pune - 412 307



6. If required by the Institute, it will be necessary for you to stay in the Staff colony of the Institute. You will be provided with unfurnished residential accommodation of the type, which will be commensurate with your salary range for which monthly rent will be charged as per the rules.
7. You are directed to produce Medical certificate of fitness in the prescribed form obtained from the Medical Officer, nominated by the Institute before joining the services of the Institute.
8. Your appointment is subject to the condition that you shall remain in the services of the Institute for a minimum period of three years if your services are confirmed, for which you will have to execute a service bond with the Institute on a hundred rupees stamp paper immediately after your joining.

In case above terms and conditions of services are acceptable to you, you are to sign the duplicate copy of this appointment letter in token of your having accepted the terms and conditions of service and return the same. You are to submit certified true copies of your certificates and testimonials in respect of your qualifications, experience and date of birth in case you have not already submitted the same.


(Shivajirao Deshmukh)
DIRECTOR GENERAL

Copy to :

1. Shri S.V. ^{Patil,} Technical Advisor (AT) & Head, Alcohol Tech. Dept.
2. Accounts Section
3. Personal File
4. Master File


Principal
Vasantdada Sugar Institute
Manjari (Bk.), Tal. Havali,
Dist. Pune - 412 307



Received
Sh. Patil
Sh. K. K. Patil

VSI/DG-Personnel/

5615/2018-19

February 2, 2019

BY HAND DELIVERY

To

Mr. Shashikant Achyutrao Patil
A/p Dhanora (Bk),
Tal. Ambajogai,
Dist. Beed 431 523.

You have been selected for the post of, "SCIENTIST" in Alcohol Technology & Biofuels Department of the Institute subject to the following terms and conditions.

1. Your appointment will be on probation for a period of one year with effect from your date of joining.
2. You will be paid an initial basic pay of Rs. 21600/- (Including GP) (Rupees Twenty one thousand six hundred) only per month in the pay band of Rs. 15600-39100 + Grade Pay Rs. 6000 plus allowances as applicable.
3. You may be transferred to any part of India for the work of the Institute.
4. You will observe all official instructions and all the rules and regulations in existence and amended by the Institute from time to time. You are expected to maintain and keep secret all the information that you may get during your service with the Institute. You are also expected to discharge your duties with absolute loyalty and integrity.
5. If your work and conduct are not found satisfactory during the probationary period of one year, your probation period may be extended further up to one year. At the expiry of the period of two years, if your work and conduct are found satisfactory, you will be considered for confirmation in the service. If your work and conduct are not found satisfactory even after the period of two years, your services shall stand terminated after completion of two years without assigning any reason therefore. However, if nothing is communicated to you as regards extension of probationary period or confirmation in service or otherwise, your services with the Institute shall automatically come to an end at the expiry of probationary period or at the end of extended probationary period.
6. If required by the Institute, it will be necessary for you to stay in the staff colony of the Institute. You will be provided with unfurnished residential accommodation of the type, which will be commensurate with your salary range for which monthly rent will be charged as per the rules.




Principal
Vasantnada Sugar Institute
Mangal (Bk.), Tal. Haveli,
Dist. Beed - 412 307

7. You are directed to produce Medical Certificate of fitness in the prescribed form from the Medical Officer before joining the services of the Institute.

In case above terms and conditions of services are acceptable to you, you have to sign the duplicate copy of this appointment letter in token of your having accepted the terms and conditions of service and return the same. You have to submit certified true copies of your certificates and testimonials in respect of your qualifications, experience and date of birth in case you have not already submitted the same.


(Shiva Jirao Deshmukh)
DIRECTOR GENERAL

Copy to:

1. Dr.S.V.Patil, Technical Advisor & Head, Alcohol Technology
2. Administration
3. Accounts Section
- ✓ 4. Personal File
5. Master File

Received
04.02.19




Principal
Vasantdada Sugar Institute
Manjari (Bk.), Tal. Haveli,
Dist. Pune - 412 307





संशोधन संस्थान

ISO 9001:2015

VASANTDADA SUGAR INSTITUTE

Manjari (Bk.) Tal. : Haveli, Dist. : Pune - 412 307, Maharashtra, India.

Phone : (020) 26902100 - 30 lines
Fax : (020) 26902244
E-mail : admin@vsiisugar.org.in
Web site : www.vsiisugar.com

VSI/Pers-AT -02 /2018-19

1/3/2019

OFFICE ORDER

Mr. Shashikant A Patil, Scientist Alcohol Tech Dept is involved in the teaching to MSc course/s, and as per the requirement of SPPU/UGC he is re-designated as **Scientist/Assistant Professor** with effect from 1/3/2019

All other terms and conditions of his original appointment order remain unchanged.

R.S. Gangele
1/3/2019
(R.S. Gangele)

Personnel Manager

Copy to

- 1) Head, Alcohol Tech Dept.
- 2) The Registrar



To

Mr. Shashikant Achyutrao Patil
Alcohol Technologist,
Alcohol Tech. & Biofuels Dept.
VSI.

With reference to earlier Office letter No.VSI/DG-Personnel/5615/18-19 dated February 2, 2019 appointing you as "SCIENTIST" in Alcohol Technology & Biofuels Department of the Institute with effect from 1st March 2019 on a basic pay of Rs.21600 (Including GP) per month in the pay band of Rs.15600-39100 + Grade pay of Rs.6000 plus allowances as applicable on probation for a period of one year. Your probationary period was expired on 29th February 2020. By Institute letter dated 28th February 2020 your designation is renamed as Alcohol Technologist w.e.f. 1st March 2020. Now I am to inform you that you are confirmed in the permanent services of the Institute with effect from 1st March 2020 in the revised pay scale (As per 7th Pay Commission) S-22 (Rs.55510 – Rs. 175850) with basic pay of Rs. 55510/- per month plus allowances as applicable subject to the following terms and conditions.

1. You may be transferred to any part of India for the work of the Institute.
2. You will observe all official instructions and all the rules and regulations those exist or made by the Institute from time to time. You are expected to maintain and keep secret of all the information that you may get during your service with the Institute. You are also expected to discharge your duties with absolute loyalty and integrity. Disciplinary action is liable to be taken against you for any failure in these matters.
3. Your confirmation in service is subject to the condition that you shall remain in the services of the Institute for a minimum period of three years from the date of your confirmation in service, for which you will have to execute a service bond with the Institute on stamp paper valued Rs.500/- (Rs. Five Hundred Only) which shall be given to the Institute immediately.
4. If for any reason, we desire to terminate your services or you decide to leave our employment then notice of three months or payment of three months' salary in lieu of notice shall be given to the other side or be made to the other side as the case may be.
5. If required by the Institute, it will be necessary for you to stay in the staff colony of the Institute. You will be provided with unfurnished residential accommodation of the type which will be provided with your salary range for which monthly rent will be charged as per the rules.



[Signature]
Principal

Vasantdada Sugar Institute
Manjari (Bk.), Tal. Haveli,
Dist. Pune - 412 307

Phone : (020) 26902100 - 30 lines
Fax : (020) 26902244
E-mail : admin@vsiisugar.org.in
Web site : www.vsiisugar.com



VASANTDADA SUGAR INSTITUTE

Manjari (Bk.) Tal. : Haveli, Dist. : Pune - 412 307, Maharashtra, India.

VSI/Pers-Env.Sci/AT-01/2017-18

Date:30/3/2018

OFFICE ORDER

Following staff members who are involved in the teaching to MSC course/s, and as per the requirement of SPPU/UGC they are re-designated as below.

Name of Department: Alcohol Technology Department

Sr. No.	Name of Employee	Present Designation	Re-Designated as	Effective Date
1.	Dr. Sanjay V. Patil	Technical Advisor and Head	Technical advisor/Professor and Head	01.04.2018
2.	Dr. Kakasaheb Konde	Joint Technical Advisor	Joint Technical Advisor/Assistant Professor	01.04.2018
3.	Mr.Rajendra V. Godage	Scientist	Scientist / AssistantProfessor	01.04.2018
4.	Mr. Dinesh A. Patil	Scientist	Scientist / AssistantProfessor	01.04.2018
5.	Mr. Raghunath V. Burase	Technical Officer	Technical Officer/ Teacher	01.04.2018
6.	Mr. Shashikant A. Patil	Technical Officer	Technical Officer/ Teacher	01.04.2018
7.	Dr. Santosh T. Devkar	Technical Officer	Technical Officer/ Teacher	01.04.2018
8.	Mr. Avinash Deshmukh	Technical Officer	Technical Officer/ Teacher	01.04.2018

Name of Department: Environment Science Department

Sr. No.	Name of Employee	Present Designation	Re-Designated as	Effective Date
1.	Dr.Eknath P. Alhat	Scientific Officer	Scientific Officer/ Teacher	01.04.2018





-2-

Please note that, all other terms and conditions of their original appointment order remain unchanged.

R.S. Gangele
30/2018
(R.S.Gangele)
Personnel Manager

Copy to

- 1) Dr. S.V. Patil, Head, Alcohol Tech Department
- 2) Dr. Deepali Nimbalkar, Head, Department of Env Sci
- 3) The Registrar



VSI/DG-Personnel/ 1768 /2019-20

June 25, 2019

29 JUN 2019

BY HAND DELIVERY

To
Dr. Shuvashish Bidyadhar Behera
At- Chipat Astia, Post- Bhanjpur,
Dist.- Mayurbhanj,
Odisha 757 002.

You have been selected for the post of, "SCIENTIST" in Alcohol Technology & Biofuels Department of the Institute subject to the following terms and conditions.

1. Your appointment will be on probation for a period of one year with effect from your date of joining.
2. You will be paid an initial basic pay of Rs. 21600/- (Including GP) (Rupees Twenty one thousand six hundred) only per month in the pay band of Rs. 15600-39100 + Grade Pay Rs. 6000 plus allowances as applicable.
3. You may be transferred to any part of India for the work of the Institute.
4. You will observe all official instructions and all the rules and regulations in existence and amended by the Institute from time to time. You are expected to maintain and keep secret all the information that you may get during your service with the Institute. You are also expected to discharge your duties with absolute loyalty and integrity.
5. If your work and conduct are not found satisfactory during the probationary period of one year, your probation period may be extended further up to one year. At the expiry of the period of two years, if your work and conduct are found satisfactory, you will be considered for confirmation in the service. If your work and conduct are not found satisfactory even after the period of two years, your services shall stand terminated after completion of two years without assigning any reason therefore. However, if nothing is communicated to you as regards extension of probationary period or confirmation in service or otherwise, your services with the Institute shall automatically come to an end at the expiry of probationary period or at the end of extended probationary period.
6. If required by the Institute, it will be necessary for you to stay in the staff colony of the Institute. You will be provided with unfurnished residential accommodation of the type, which will be commensurate with your salary range for which monthly rent will be charged as per the rules.



[Handwritten Signature]

Principal
Vasantdada Sugar Inst
Manjari (Bk.), Tal. Havali,
Dist. Puri - 752 001

7. You are directed to produce Medical Certificate of fitness in the prescribed form from the Medical Officer before joining the services of the Institute.

In case above terms and conditions of services are acceptable to you, you have to sign the duplicate copy of this appointment letter in token of your having accepted the terms and conditions of service and return the same. You have to submit certified true copies of your certificates and testimonials in respect of your qualifications, experience and date of birth in case you have not already submitted the same.


(Shiva) Jirao Deshmukh
DIRECTOR GENERAL

Copy to:

- 1. Dr.S.V.Patil, Technical Advisor & Head, Alcohol Technology
- 2. Administration
- 3. Accounts Section
- ✓ 4. Personal File
- 5. Master File

I accept this offer letter and joining VSI on 1st August in the morning at 9.30 AM. Thank you again for considering me for the above position. kindly accept my joining. If anything required, then you can directly contact me.

Dr. Shrawanish Behare
9814134013
8895182299


Principal

Vasantdada Sugar Institute
Manjari (Bk.), Tal. Haveli,
Dist. Pune - 412 307



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VASANTDADA SUGAR INSTITUTE

Manjari (Bk.) Tal. : Haveli, Dist. : Pune - 412 307, Maharashtra, India.

VSI/Pers-AT -03 /2019-20

2/8/2019

OFFICE ORDER

Mr. Shuvashish B Bohera, Scientist Alcohol Tech Dept is involved in the teaching to MSc course/s, and as per the requirement of SPPU/UGC he is re-designated as **Scientist/Assistant Professor** with effect from 2/8/2019

All other terms and conditions of his original appointment order remain unchanged.



(Signature)
2/8/19
(R.S. Gangele)
Personnel Manager

Copy to

- 1) Head, Alcohol Tech Dept.
- 2) The Registrar

VSI/DG-Personnel/2354/2016-17

September 14, 2016

To
Dr. Santosh Tatyaba Devkar
Kusum Kunj, Sr.No.10/1A, Plot No.17F,
Satpuda Housing Society,
Near Sant Goroba Kumbhar Udyan,
Sangvi Old, Pune-411027.

You have been selected for the post of, "TECHNICAL OFFICER" (Analytical) in Alcohol Technology Department of the Institute subject to the following terms and conditions.

1. Your appointment will be on probation for a period of one year with effect from your date of joining.
2. You will be paid an Initial basic pay of ₹ 9300/- (Rupees Nine thousand three hundred) only per month in the pay band of ₹ 9300-34800 + Grade Pay ₹ 4400 plus allowances as applicable.
3. You may be transferred to any part of India for the work of the Institute.
4. You will observe all official instructions and all the rules and regulations in existence and amended by the Institute from time to time. You are expected to maintain and keep secret all the information that you may get during your service with the Institute. You are also expected to discharge your duties with absolute loyalty and integrity.
5. If your work and conduct are not found satisfactory during the probationary period of one year, your probation period may be extended further up to one year. At the expiry of the period of two years, if your work and conduct are found satisfactory, you will be considered for confirmation in the service. If your work and conduct are not found satisfactory even after the period of two years, your services shall stand terminated after completion of two years without assigning any reason therefore. However, if nothing is communicated to you as regards extension of probationary period or confirmation in service or otherwise, your services with the Institute shall automatically come to an end at the expiry of probationary period or at the end of extended probationary period.
6. If required by the Institute, it will be necessary for you to stay in the staff colony of the Institute. You will be provided with unfurnished residential accommodation of the type, which will be commensurate with your salary range for which monthly rent will be charged as per the rules.



S. Tatyaba
Principal
Vasantdada Sugar Institute
Manjari (Bk.), Tel. Havli,
Dist. Pune - 412 307

S. Tatyaba
29/9/2016

7. You are directed to produce Medical Certificate of fitness in the prescribed form from the Medical Officer before joining the services of the Institute.

In case above terms and conditions of services are acceptable to you, you have to sign the duplicate copy of this appointment letter in token of your having accepted the terms and conditions of service and return the same. You have to submit certified true copies of your certificates and testimonials in respect of your qualifications, experience and date of birth in case you have not already submitted the same.


(Shiva Jirao Deshmukh)
DIRECTOR GENERAL

Copy to :

1. Dr.S.V.Patil, Technical Advisor & Head, Alcohol Technology
2. Administration
3. Accounts Section
- ✓ 4. Personal File
5. Master File




Principal
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VASANTDADA SUGAR INSTITUTE
Manjari (Bk.) Tal. : Haveli, Dist. : Pune - 412 307, Maharashtra, India.

VSI/Pers-Env.Sci/AT-01/2017-18

Date:30/3/2018

OFFICE ORDER

Following staff members who are involved in the teaching to MSc course/s, and as per the requirement of SPPU/UGC they are re-designated as below.

Name of Department: Alcohol Technology Department

Sr. No.	Name of Employee	Present Designation	Re-Designated as	Effective Date
1.	Dr. Sanjay V. Patil	Technical Advisor and Head	Technical advisor/Professor and Head	01.04.2018
2.	Dr. Kakasaheb Konde	Joint Technical Advisor	Joint Technical Advisor/Assistant Professor	01.04.2018
3.	Mr.Rajendra V. Godage	Scientist	Scientist / AssistantProfessor	01.04.2018
4.	Mr. Dinesh A. Patil	Scientist	Scientist / AssistantProfessor	01.04.2018
5.	Mr. Raghunath V. Burase	Technical Officer	Technical Officer/ Teacher	01.04.2018
6.	Mr. Shashikant A. Patil	Technical Officer	Technical Officer/ Teacher	01.04.2018
7.	Dr. Santosh T. Devkar	Technical Officer	Technical Officer/ Teacher	01.04.2018
8.	Mr. Avinash Deshmukh	Technical Officer	Technical Officer/ Teacher	01.04.2018

Name of Department: Environment Science Department

Sr. No.	Name of Employee	Present Designation	Re-Designated as	Effective Date
1.	Dr.Eknath P. Alhat	Scientific Officer	Scientific Officer/ Teacher	01.04.2018





-2-

Please note that, all other terms and conditions of their original appointment order remain unchanged.

R. S. Gangele
30/2018
(R. S. Gangele)
Personnel Manager

Copy to

- 1) Dr. S.V. Patil, Head, Alcohol Tech Department
- 2) Dr. Deepali Nimbalkar, Head, Department of Env Sci
- 3) The Registrar



VSI/DG-Personnel/ 307 /2016-17

April 21, 2016

25 APR 2016

To
 Mr. Avinash B Deshmukh
 S.No.49, Rajshri Colony
 Wadgaon Sheri
 Pune 411 014.

BY HAND DELIVERY

You have been selected for the post of, "TECHNICAL OFFICER" (Chemical Engineering) in Alcohol Technology Department of the Institute subject to the following terms and conditions.

1. Your appointment will be on probation for a period of one year with effect from your date of joining.
2. You will be paid an initial basic pay of ₹ 9300/- (Rupees Nine thousand three hundred) only per month in the pay band of ₹ 9300-34800 + Grade Pay ₹ 4400 plus allowances as applicable.
3. You may be transferred to any part of India for the work of the Institute.
4. You will observe all official instructions and all the rules and regulations in existence and amended by the Institute from time to time. You are expected to maintain and keep secret all the information that you may get during your service with the Institute. You are also expected to discharge your duties with absolute loyalty and integrity.
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Principal
 Vasantdada Sugar Institute
 Manjar (Bk), Tal. Haveli,
 Dist. Pune - 412 307

7. You are directed to produce Medical Certificate of fitness in the prescribed form from the Medical Officer before joining the services of the Institute.

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(Shiva) Jirao Deshmukh
DIRECTOR GENERAL

Copy to :

1. Dr.S.V.Patil, Technical Advisor & Head, Alcohol Technology
2. Administration
3. Accounts Section
- ✓ 4. Personal File
5. Master File

Accepted all T & C. 
25/4/16.




Principal
Vasantdada Sugar Institute
Manjari (Bk.), Tal. Haveli
Dist. Pune - 412 307

VSI/DG-Personnel/

6650 /2020-21

March 31, 2021

BY HAND DELIVERY

To

Mr. Avinash B. Deshmukh
 Technical Officer,
 Alcohol Tech. & Biofuels Dept.,
 VSI, Pune 412 307.

You have been selected for the post of, "SCIENTIST" in Alcohol Technology & Biofuels Department of the Institute subject to the following terms and conditions.

1. Your appointment will be on probation for a period of one year with effect from your date of joining.
2. You will be paid an initial basic pay of Rs. 55,510/- (Rupees Fifty-Five Thousand Five Hundred Ten) only per month in the pay Level of S-22 (Rs. 55510-175850) plus allowances as applicable.
3. You may be transferred to any part of India for the work of the Institute.
4. You will observe all official instructions and all the rules and regulations in existence and amended by the Institute from time to time. You are expected to maintain and keep secret all the information that you may get during your service with the Institute. You are also expected to discharge your duties with absolute loyalty and integrity.
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Principal

Santdada Sugar Institute
 Manjari (Bk), Tal. Haveli,
 Dist. Pune - 412 307



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(Shivajirao Deshmukh)
DIRECTOR GENERAL

Copy to:

1. Dr. S.V. Patil, Head, Prof. & Tech. Advisor, Alcohol Tech. & Biofuels Dept.
2. Administration
3. Accounts
- ✓ 4. Personal File
5. Master File

Principal
Beshmit




Principal
Vasantdada Sugar Institute
Manjar (Bk.), Tal. Haveli
Dist. Pune - 412 307

Phone : (020) 26902100 - 30 lines
Fax : (020) 26902244
E-mail : admin@vsiisugar.org.in
Web site : www.vsiisugar.com



संशोधन संस्थान

ISO 9001:2015

VASANTDADA SUGAR INSTITUTE

Manjari (Bk.) Tal. : Haveli, Dist. : Pune - 412 307, Maharashtra, India.

VSI/Pers-Env.Sci/AT-01/2017-18

Date:30/3/2018

OFFICE ORDER

Following staff members who are involved in the teaching to MSc course/s, and as per the requirement of SPPU/UGC they are re-designated as below.

Name of Department: Alcohol Technology Department

Sr. No.	Name of Employee	Present Designation	Re-Designated as	Effective Date
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2.	Dr. Kakasaheb Konde	Joint Technical Advisor	Joint Technical Advisor/Assistant Professor	01.04.2018
3.	Mr.Rajendra V. Godage	Scientist	Scientist / AssistantProfessor	01.04.2018
4.	Mr. Dinesh A. Patil	Scientist	Scientist / AssistantProfessor	01.04.2018
5.	Mr. Raghunath V. Burase	Technical Officer	Technical Officer/ Teacher	01.04.2018
6.	Mr. Shashikant A. Patil	Technical Officer	Technical Officer/ Teacher	01.04.2018
7.	Dr. Santosh T. Devkar	Technical Officer	Technical Officer/ Teacher	01.04.2018
8.	Mr. Avinash Deshmukh	Technical Officer	Technical Officer/ Teacher	01.04.2018

Name of Department: Environment Science Department

Sr. No.	Name of Employee	Present Designation	Re-Designated as	Effective Date
1.	Dr.Eknath P. Alhat	Scientific Officer	Scientific Officer/ Teacher	01.04.2018





-2-

Please note that, all other terms and conditions of their original appointment order remain unchanged.

R.S. Gangele
30/2018
(R.S. Gangele)
Personnel Manager

Copy to

- 1)
Dr. S.V. Patil, Head, Alcohol Tech Department
- 2)
Dr. Deepali Nimbalkar, Head, Department of Env Sci
- 3)
The Registrar

